

OREGON-DAVIS SCHOOL CORPORATION

**Monday, November 20, 2017
Regular School Board Meeting, 6:30 PM**

Susan G. Rowles Board Room, Administration Building, Oregon-Davis School Corporation, 5998 North 750 East, Hamlet, IN 46532

The Board of School Trustees of the Oregon-Davis School Corporation met in Regular Session on Monday evening, November 20, 2017 at 6:30 PM in the Susan G. Rowles Board Room of the Administration Building, pursuant to the rules of the Board.

1.0 Call to Order

1.01 Welcome - by President Chris Lawrence. In attendance: Chris Lawrence, Andrea McIntosh, Annette Ferch, Kurt Hayes. Board Member absent: Shirley Budka. Others in attendance: Heather Quinn, Nikki Salazar, Bill Bennett, Lee Nagai, Larry Jernas, Dean Corey, Dr. Harman, Tracy Chase-Thompson, Kris Hinds, Julie McLiver.

1.02 Pledge of Allegiance - Chris Lawrence

1.03 Recognition of Visitors - Lee Nagai representing Starke County Farm Bureau, Inc., presented the school with a check for \$500 to help defray the cost of the 3rd grade field trip to Fair Oaks Farms. This will allow the class to enjoy both the dairy and the pig adventure.

2.0 Consent Agenda

2.01 Agenda - November 20, 2017

2.02 Minutes - October 16, 2017

2.03 Financial Reports

2.04 Vendor Claims - \$459,692.49

2.05 Payroll Claims - \$249,509.50

2.06 Programs -

2.07 Resignations and Non-Renewals

2.08 Retirement

2.09 Employment and Transfers -

Tambra Henigsmith, full-time custodian

Cameron Clark, Jr., Varsity Boys Basketball Coach

Pandora Gregor, part-time Special Education Instructional Aide position

Heather Hunter, substitute bus driver

2.10 Leave Requests and Field Trip Requests -

Leave Requests

11/1/17, Aubrey Lady, Nick Dance, Dean Corey, Joe Eskridge, LEAD Training, Knox
11/2/17, Amanda Lester, IMEA Beg & Developing Music Teachers Conf., Indianapolis
11/8-11/10/17, Jesiah Clemons, HECC Conference, Indianapolis
11/19-11/21/17, Tim Pletcher, IASP Fall Conference, Indianapolis
11/20/17, Jacob Hogan, AP Env. Science Workshop, Indianapolis
11/20-21/17, Patrick Wolff, AP US History & AP Psychology Workshops, Indianapolis
11/21/17, Maggie Vogel, AP Calculus Workshop, Indianapolis
11/29/17, Jeff Messer, Joint Bus. Planning Vendor Mtg. w/NIESC, Plymouth

Field Trips

11/21/17, FACS Class to Joann Fabrics, Plymouth

2.11 Use of Facilities - 11/28 Purdue Extension, HS Cafeteria & 2 classrooms

Motion to approve consent agenda was made by Mrs. McIntosh, seconded by Mrs. Ferch. As far as discussion, Dr. Harman stated that all four individuals are excited about their positions, Heather is extremely excited to drive bus for the corporation.

Motion passed 4-0

3.0 Discussion/Action Items

3.01 Recommendation to accept donation from Joe & Nancy Edwards for materials for wood shop class.

Motion by Mr. Hayes, second by Mrs. Ferch. This donation is very much appreciated and will be used to further the projects in the wood shop class. Motion passed 4-0.

3.02 Request to move December Board Meeting from December 18 to December 11.

Motion made by Mrs. Ferch, second by Mr. McIntosh. The big reason to move this is because of the music programs taking place that night. Motion passed 4-0.

3.03 Recommendation to approve Course Description Guide.

Motion made by Mrs. Ferch, second by Mr. Hayes. Last month was the first reading. Pages 1-9 have been added to give parents more information. On page 47 lists the online courses available. Motion passed 4-0.

3.04 Recommendation to approve 2017-2018 Master Teacher Agreement.

Motion to approve made by Mrs. McIntosh, second by Mr. Hayes. Many of the changes were language corrections and additions. Dr. Harman pointed out some of the changes that were made. The teachers ratified the agreement last week. Under payroll deductions, other payroll deductions, association and employee rights and no restriction on rights were added. Under

Insurance the specific vendor name was removed and changed to a mutually agreed upon vendor. Under bereavement leave item 1 the last sentence upon the approval of the Superintendent, a teacher may request an additional two (2) days absence without the loss of compensation was added. Parental/Adoption leave was added as was Association Leave and Military Leave. Under Compensation and Expenses, with the recommendation our our counsel, the language for reimbursement for mileage was changed to the current IRS approved rate. A new item was added under F, and this was bargainable language. With the state now requiring all employees have a current background check every 5 years, all current teachers will have this paid by the corporation. Then the last section, under retirement/severance benefits a retirement incentive was added. There are stipulations to this; the teacher must reach the age of 58 and have completed 15 years of service with the corporation. This is for next year only and limited to three teachers. The rest of the contract involves salary, there were no increases. Motion passed 4-0.

3.05 Recommendation to approve Lease Agreement with Seese Excavating.

Motion made by Mrs. McIntosh, second was by Mrs. Ferch. With this agreement in place the corporation is ready to move snow. Motion passed 4-0.

4.0 Other Business Items

5.0 Curriculum

5.01 Report on Curriculum Maps - time was then turned over to Mr. Bennett and three staff members from the elementary. After Mr. Bennett's introduction of how the curriculum mapping has developed, time was given to Mrs. Hinds. Ms. Quinn and Mr. Corey to further explain how they developed plans for their classes and how this has helped them in presenting material to their students. They also pointed out that through collaboration with their colleagues they are able to find where there may be weaknesses and are able to tweak their plans to change how to teach a particular standard. The teachers and Mr. Bennett responded to questions and observations by the Board and audience.

6.0 Informational Agenda Items

6.01 Superintendent/Principal Reports - Dr. Harman passed out to the Board their monthly budget report.

Bobcat Blast went out again today.

OD was one of 82 corporations that received a Title IV grant in the amount of \$51,500 that is for professional development and increasing teacher capacity. The majority of the grant is stressed to improve instruction in math and science.

Also kudos to Mr. Estok for the first community service day. Dr. Harman shared some of the letters he has received from community members that received help. Dr. Harman would like to see the entire 7-12 grades do something in the spring.

Dr. Harman mentioned changes that are being proposed to graduation and diplomas in Indiana. It will be a game changer for schools and will be an area to keep on the radar.

There will be another Work Session on Wednesday, November 29th in the cafeteria to continue the discussions on the strategic plan.

To end on a positive note, last year OD received a Monsanto Grant for \$2500. Mr. Carlin shared that they will be doing a greenhouse garden that will produce vegetables that can be used by

the school cafeteria and any produce not used by the school will be offered to area food pantries. Additionally they want to create a year-long community engagement initiative to come up with different events to serve the school and community.

Mr. Bennett reported that last week Cindy Clawson, from WNDU came to read to the first grade and kindergarten; student council has been doing a lot of service projects from a food drive to delivering blankets to the nursing home; our 4th grade spell bowl team placed first at North Judson. Give It Back day was today and will help in providing assistance to those in need at Christmas. Also through the food drive they will be able to provide 10 food baskets for Thanksgiving. Today was the Kindergarten Feast and tomorrow the First Grade will have their feast. December 18th at 5:30 will be the Christmas program with grades 2, 3 and 4 and after that at 7:00, in connection with the Jr/Sr High concert, grades 5 and 6 will be participating. December 20th at 1:00, Kindergarten and First Grade will be having their Christmas program.

6.02 Board Member Reports - none

6.03 Staff Member Reports - none

6.04 Requested Visitor Participation - Mr. Nagai asked about the budget and referendum, Dr. Harman asked for him to submit his questions and he will get the answers for him. These items will be discussed in more detail at the work session on Wednesday, November 29th.

6.04 Adjournment - Mr. Lawrence asked for a motion to adjourn. Motion was made by Mrs. Ferch, second was by Mrs. McIntosh. Motion passed 4-0. Meeting adjourned at 8:20 pm.

Kurt Hayes, Secretary

Minutes recorded by Julie McLiver