

OREGON-DAVIS SCHOOL CORPORATION

**Monday, April 20, 2015
Regular School Board Meeting, 6:30 PM**

Susan G. Rowles Board Room, Administration Building, Oregon-Davis School Corporation, 5998 North 750 East, Hamlet, IN 46532

The Board of School Trustees of the Oregon-Davis School Corporation met in Regular Session on Monday evening, April 20, 2015 at 6:30 PM in the Susan G. Rowles Board Room of the Administration Building, pursuant to the rules of the Board.

1.0 Call to Order

1.01 Welcome - Kurt Hayes. In attendance: Kurt Hayes, Chris Lawrence, Andrea McIntosh, Lee Nagai, Greg Briles, William Bennett, Tim Pletcher, Becky Berg, Nikki Salazar, Brenda Miller, Julie McLiver. Absent: Shirley Budka

1.02 Pledge of Allegiance - Chris Lawrence

1.03 Recognition of Visitors - none

2.0 Consent Agenda

2.01 Agenda - April 20, 2015

2.02 Minutes - March 16, 2015

2.03 Financial Reports - Appropriation Report, Deduction Checks Posting Report, Fund Report

2.04 Vendor Claims - \$448,150.15

2.05 Payroll Claims - \$260,495.21

2.06 Programs - none

2.07 Resignations and Non-Renewals - Jr. High Track - Stephanie Ferch

2.08 Retirement - none

2.09 Employment and Transfers - Substitute Bus Drive - Deborah Johnson; Head Varsity Track Coach - Amanda Egger; Junior High Track Coach - Bianca Ash

2.10 Leave Notices and Field Trip Requests -

Leave Notice

3/31 - Dean Corey, Wes Radtke, Jodi Pucel, Non Trad. Soc Studies Resource Fair - OD

4/1 - Toby Mattson, Gordon Food Service Show, Rosemont, IL
4/6 - Dean Corey, Amy Borkholder, Allison Stone, April Max, Canvas Training - OD
4/9-11 - Elizabeth Cooper, Dawn Lawrence, Early Childhood Conf - Indianapolis, IN
4/45-20 - Kay Marsh, Nate Dale, Senior Trip - Orlando, FL
4/16 - Andrew Carlin, Livestock Judging - Elkhart, IN

Field Trips

4/10 - Chemistry 2 to Starke Co. Humane Society, North Judson
4/17 - American History Grade 10 to Rich Jensen's Artillery Museum, Hamlet
5/20 - Grade 5 to Shedd Aquarium, Chicago, IL
5/21 - Grade 3 to Merrillville Community Planetarium
5/27 - Grade 1 to Belaboo's Play and Discovery Center, Lake County Parks
5/27 - Grade 6 to Kersting's Motorcycle Museum, North Judson
5/28 - Kindergarten to Potawatomi Zoo, South Bend, IN
5/29 - Elem. Student Council to Kids Closet, North Judson

2.11 Use of Facilities - none

Mr. Nagai made a motion to approve, second was by Mr. Lawrence. No discussion on items. Motion passed 4-0.

3.0 Discussion/Action Items

3.01 Consideration to approve agreement with Five Star for technology services for 2015-2016.

Motion to approve was made by Mr. Nagai and seconded by Mrs. McIntosh. After further discussion among the board and Mr. Briles the motion was amended to accept the first part of the package which is Integration Services for \$30,000 for the year and table the technology management services. Mr. Nagai made that amended motion and Mrs. McIntosh seconded. There will be a second step after more negotiating is completed. Motion passed 4-0.

4.0 Other Business Items

4.01 Review of Audit - Mr. Hayes and Mrs. McIntosh set in on the exit interview. There were two items that we had to provide a corrective action plan to implement. Those items were in connection with the lunch accounts, one concerning reconciling accounts and the other with having copies on file for free and reduced lunch. One other item was that our count for academic honors was off by one. This was self reported to the state and their response was "ok."

4.02 Area School Calendar Dates - A copy of all of the area school starting dates and when breaks occur was included in the board's packets. Even the schools that are not on a balanced calendar are very close to the calendar we will be following. Argos has not adopted a balanced calendar yet but are considering doing so soon and will be similar to Plymouth's calendar.

4.03 Make Up Days - We were denied on having Saturday e-learning days. We were given two options, either add time to the days or add days to the end of the calendar. In talking with the teachers' association, they wanted to add the days to the end of the year.

4.04 Tap Plan for 2015-2016 school year - We needed to have a sustainability plan in place our corporation moving forward. We have done this through a formula based on the teachers master contract which uses the TAP model for evaluation. If the teachers had the same evaluation scores as last year, the cost for their bonus would be \$28,555, last year the 1.9% stipend teachers received cost the corporation more than all of the tap bonuses as earned in the speculation of last years scores combined together. If all teachers received an "Effective" rating next year the cost to the corporation would be \$62,487.95. If all the teachers received a "Highly Effective" rating on their evaluations the cost to the corporation would be \$83,317.27 in bonus pay.

5.0 Curriculum

6.0 Informational Agenda Items

6.01 Board Member Reports - Mr. Hayes reported on the board academy that he and Mrs. Budka attended last week. He learned more about school finance and would like to see a couple of more members attend the next board academy.

Mrs. McIntosh offered her congratulations to the boys baseball team for winning their double-header this past Saturday. She had a question on Wiers scoreboard. The corporation is under budget on everything we are doing with Wiers at this point. She also asked about the IRead scores but they are embargoed until April 24th. She asked about the lockdown drill at the high school a couple of weeks ago. This was the second one this year to go through the policies and protocols. Another drill will be done in the future. Elementary has had one this year and will have another one soon.

Congratulations to the Lonigro's on the birth of their baby.

Mr. Hayes also brought up the fact that Mr. Briles spent his Saturday until about 3 pm working on the baseball field. The board appreciates his time spent.

6.02 Superintendent/Principal Reports - Mr. Briles - ISBA Spring Regional Meetings. There are two possible to attend, May 12 at Teibel's in Schererville and May 13 at Christo's in Plymouth. Mr. Briles will not be able to attend on the 13th since he will be at the IASBO meeting with Nikki in Fort Wayne. He does not need to attend but does need to make the reservations so will need a response from each board member this week.

Kitchen Inspections took place on April 13th. Mr. Kesvornas was in to inspect both kitchens and found very minor repairs needed, a lightbulb to replace at the elementary, and dust in the vent over the dishwasher at the high school. Mr. Kesvornas made the comment to Dawn Hayes, "that if all schools did this good - he would be out of a job." So congratulations to both staffs and Mrs. Hayes for their work.

Mr. Briles met with Mr. Kaminski today and asked that he look into the progress of the switching of our "Berg" Scholarship Account with Fifth Third Bank to the Northern Indiana Community Foundation. He will follow up with the individuals in his office to get a closure on the issue.

With the circuit breaker law in the state of Indiana, we met the 2% rule and our overall funding with the local taxes was reduced by \$10,053.48. We were reduced in the Referendum by \$75.28, Debt Service by \$189.19, Capital Projects by \$4,375.34, Transportation by \$4,361.46 and Bus replacement by \$1,052.21.

Earlier in the year we went through a number of audits. We received our Staff Evaluation Audit results today, we had one area to improve upon and a corrective plan is required within 30 days. We will have it completed and turned in by the end of the week. Five Star will assist with this, it is an improvement plan for teachers that are underperforming.

The Starke County 4-H Council has requested the use of two school buses for June 7th to transport 4-H members to Camp Mack. This is a Sunday and the buses would depart at 1:00 PM and return at 6:00 PM. Mr. Briles will be bringing this to the board at the next meeting. We will ask our bus drivers to see if there is an interest to do this.

Starke County Economic Development Foundation is hosting an event to discuss the economic development in Starke County on April 23 at 4:30 in the Community Center. A flyer is on the table for everyone to review. If you would like to attend let Mr. Briles know and he will make the registration.

Mr. Bennett reported on practice testing for ISTEP - some glitches have occurred more on their end than ours. ISTEP will start next Monday. The window is 11-12 days with 6-7 hours of testing at each grade level.

Thirty-six kindergartners signed up at kindergarten round up and 13 for pre-school. That leaves between 7-10 spots open for pre-school and we will have a booth at the pre-school fair in Knox.

Two teachers have finished their readiness training for Project Lead the Way and the next step is signing them up for Lead Teacher Training. Mrs. Borkholder and Mrs. Stone will be attending that in June.

Three-Star Banquet invitations were mailed out this afternoon that will be May 6th.

Mr. Pletcher - Seniors returned today-their trip was successful. T-shirts are still available for purchase. Tie Dye t-shirts are being sold by the Junior Class as a Prom fundraiser —OD Football Undefeated Since 1964.

Green Team will be speaking with the sixth grade at the end of the week.

Congratulations again to the boys baseball team. When the boys played Clay, the coach sent a message to Mr. Pletcher about how the boys stayed engaged in the games and that Mr. Julian remained upbeat and positive to the team. That culminated in an invitation for Mr. Julian to join in some baseball camps in the fall to help him grow as a coach.

ISTEP will take place next week. The third round of acuity is finished. Mr. Klinedinst and Mrs. Radtke have been working with students during resource time. After ISTEP is finished there will be more testing going on to the end of the year.

No staff member reports.

Mr. Nagai made a motion to adjourn, seconded by Mrs. McIntosh. Motion passed 4-0. Meeting adjourned at 6:37 PM.

Shirley Budka, Secretary

Minutes recorded by Julie McLiver