

OREGON-DAVIS SCHOOL CORPORATION

**Monday, April 15, 2013
Regular School Board Meeting, 6:30 PM**

Oregon-Davis Jr/Sr High School, Room 202, 5990 North 750 East, Hamlet, IN 46532

The Board of School Trustees of the Oregon-Davis School Corporation met in Regular Session on Monday evening, April 15, 2013 at 6:30 PM in Room 202 of the Jr/Sr High School, pursuant to the rules of the Board.

1.0 Call to Order

1.01 Welcome

1.02 Pledge of Allegiance - Mrs. Budka

Present: Chris Lawrence, Kurt Hayes, Shirley Budka, Kurt Hayes, Andrea McIntosh, Lee Nagai, Ed Volk, school attorney, Steven Disney, Julie McLiver, Debra Awald, Jack Awald, Stacy Hayes, Debbie Ecker, Christy VanDeMark, Aron Rotering, Lauren Pucel, Bailee Cook, Taylor Kemble, Brenda Miller, Scott Taylor, Jayme Goetz, Mabel Paul, Casandra Niles, Ashley Thacker, Danielle Marsh, Delaney Shirley, Carol Cook, Joe Smoker, Bailey Masterson, Dakota Cook, ethan Hall, Emmat Saylor, Justin White, Wyatt Saylor, Lynette Niles, Terry Turner

1.03 Recognition of Visitors

Dr. Disney asked to remove from Item 2.09 on the consent agenda the recommendation for the Agriculture Science Teacher. He then asked for a motion to amend the language on the Dean of Students recommendation to read Administrative Assistant. Mrs. Budka made that motion, Mr. Hayes Seconded the motion. Motion carried 5-0.

Mr. Lawrence then read the Consent Agenda Items. Mr. Nagai made a motion to remove the Administrative Assistant Item 2.09 from the Consent Agenda to be considered separately. Second Mrs. McIntosh. Motion carried 5-0.

2.0 Consent Agenda

2.01 Agenda - April 15, 2013

2.02 Minutes - Regular Session - March 18, 2013

2.03 Financial Reports

2.04 Vendor Claims - \$268,546.39

2.05 Payroll Claims - \$248,162.87

2.06 Programs

2.07 Resignations and Non-Renewals

2.08 Retirement - Sub Bus Driver - Pat Burger

2.09 Employment and Transfers

High School English/Speech Teacher - Nathaniel Dale,
High School Biology/Chemistry Teacher - Kathleen Gonderman
Elementary Yearbook Position 2012-2013 - Mr. Bennett

2.10 Leave Requests - Mrs. Salazar, Mrs. Miller, Dr. Disney IASBO Annual Meeting, May 8-10 High School New Tech Annual Conference, July 15, 18, 2013

2.11 Use of Facilities

With that item removed Mr. Lawrence asked for a motion to consider the Consent Agenda as it now stands. Mr. Nagai made that motion and Mrs. Budka seconded. Discussion-Dr. Disney said we have two outstanding teacher candidates Mr. Nathan Dale as English teacher, Miss Kathleen Gonderman for Biology/Chemistry Teacher. They have observed the school and have had some terrific experiences and are two excellent candidates. Mr. Dale's undergraduate work was at Bethel and he has obtained his teaching certification from IUSB. Miss Gonderman is an undergraduate from Notre Dame and has received her teaching credentials from IUSB. Mr. Lawrence asked for a vote. Motion carried 5-0.

Mr. Lawrence then asked for discussion on the Item 2.09 concerning Administrative Assistant Mr. Greg Estok. Mr. Nagai asked about the duties and who is doing them now. Currently the school is understaffed and we are paying Mr. Miller for 30 days to fill in. We did not fill the administrative assistant position because we cannot fill two administrative positions and we would like to combine those duties. Mr. Miller is filling our media specialist position until a teacher can pick that responsibility up. We are not filling both positions but combining duties at a cost saving to the school. We already eliminated one person and have staffed with partials. This cut was initiated last year and the cost will not be increasing. Mr. Estok will teach one class and will receive a stipend for the administrative duties he assumes, along with his athletic stipend for the duties he performs as athletic director. Motion carried 5-0.

3.0 Other Business/Discussion Items

3.01 Facilities Discussion - Dr. Disney asked if the board wanted to discuss the facilities needs in regards to the baseball field and soccer field. Mr. Lawrence asked for a motion to table if there was no more information to come forth at this time. Mr. Nagai made a motion to table this item. Mr. Hayes seconded. Motion carried 5-0.

4.0 Curriculum

4.01 Curriculum Discussion - Mr. Bennett discussed the transition of elementary students to the high school. New information has come out since New Tech has been around for a little while. These studies indicate New Tech students are staying in college whether it is 2-year or 4 year or vocational training. These studies show it is not limited to a particular demographic but is across the board. Information was sent home to the 4th, 5th and 6th grade parents today. The link to this report is on the information sent home. This link is also on our website. At the junior

high transition meeting last week they had a little over 60% of the sixth grade parents attend. Mr. Foster discussed New Tech and Mrs. Ecker and Mrs. Marsh discussed scheduling and the life of a junior high student. Mr. Bennett is hoping for another meeting with parents either in May or at the beginning of the new school year to try to keep the parents in his building informed and educated about what is going on and to be prepared. Mr. Lawrence commented on FFA members that met with the board earlier and how they conducted themselves and felt it was a direct relation to how they are being taught. Mr. Nagai agreed and said they represented the school very well.

5.0 Discussion/Action Items

5.01 Consideration to approve correction to 2013-2014 school year calendar - Motion by Mrs. McIntosh and seconded by Mr. Hayes. This is the same calendar that was approved but correcting the Thanksgiving vacation, updating it to the correct 2013 dates. Motion carried 5-0.

5.02 Consideration to approve the adoption of Scott Foresman/Pearson for the Elementary's next reading series - Motion made by Mrs. Budka, second by Mr. Nagai. Discussion followed with an explanation of why the school is required to have a research based reading series at the Elementary. Last year the IRead pass rate was 97%. This year the rate was 90%. With 90% or higher you do not have to have a research based curriculum but should that rate go lower it would be required. Mr. Bennett feels the school is at a higher level because of the research based program. If scores in the future should fall the requirement would already be met. The representatives from the grade levels approved this series with the Kindergarten representatives not stating a preference either way. Mr. Lawrence thanked Mr. Bennett for his research. Motion carried 5-0.

5.03 Consideration to approve principal recommendation, Mr. Timothy Pletcher. Motion made by Mrs. McIntosh, seconded by Mrs. Budka. Dr. Disney then explained the selection process started in February with a team of representatives throughout the building with Mr. Bennett chairing the committee. There were about 26 applicants to start that were screened down to 10 or 11 candidates for first round interviews. The committee then narrowed down the pool to four candidates to bring back to the second round. These four candidates were asked to come back with a presentation outlining their vision from the time they accept the position to about one month into the school year. From there the committee narrowed down to three candidates who made their presentations to the school board. The Board then met with the selection committee. The decision was made to recommend Mr. Tim Pletcher for the position. Mr. Pletcher is coming to us with some experience in curriculum development, licensed principal, department chairman at South Bend Washington. His references indicated he worked on a leadership team with an outside consultant to turn around South Bend Washington. He is trained in the 8-step process and has had experiences in the middle school and high school level. Mrs. McIntosh thanked the committee members as did Mr. Hayes. Mrs. Budka said it was one of the best informational meetings she has attended in her years on the board. Motion carried 5-0. Mr. Pletcher then had the opportunity to address the board and introduced his wife and said this was a family decision. He said he is excited about this opportunity and is anxious to roll up his sleeves and get busy.

6.0 Informational Agenda Items

The report section of the agenda may be limited to not more that 3-minutes per person, as to keep the length of the school board meeting in perspective.

6.01 Board Member Reports - Mr. Nagai reported that participation in the open gym has been good with 8-10 people coming on a regular basis. Mrs. Budka thanked the selection committee and welcomed Mr. Pletcher. Mr. Hayes thanked the FFA members for coming and appreciated them and felt they will succeed in whatever they do. Mrs. McIntosh also thought the FFA members that attended represented their cause very well. She also welcomed Mr. Pletcher and thanked everyone for attending the meeting. Mr. Lawrence also welcomed Mr. Pletcher.

6.02 Superintendent/Principal Reports - Dr. Disney remarked that we are losing some great teachers and they will be recognized for their years of service at the May board meeting. Also that we are very happy with the new hires but we still have some positions to fill and we will be involving Mr. Pletcher in that process. We are excited to have him on the team. We also will recognize our Lily finalist Bailey Masterson at the May meeting.

6.03 Staff Member Reports - Mr. Bennett reported that we had 90% passing the IRead this year and there will still be opportunity this summer for those that did not pass to re-take this exam. Last week the fun fair was held and again the PTO did a fabulous job and the staff put in a lot of hard work on this. The silent auction alone raised \$1100.00. There was a great turnout with standing room only at many of the sites. Tomorrow will be Kindergarten round-up at the elementary. Right now there are 37 students scheduled to come in. Last year they ended up with 38 at the end of registration so they are really excited about the numbers.

6.04 Requested Visitor Participation - Mrs. Awald - Thanked the board for being considerate and looking deeper into the Ag position. She also praised the students for their participation. Mr. Awald - thanked the students for attending. He appreciated the board for listening and thanked Dr. Disney for talking to him. He appreciated the board tabling the Ag position for now and thanked them for taking more time to look. Mrs. Ecker - wanted to welcome the new principal and to tell him they are ready to work with him and she wanted to let the students know the staff is behind the students and they appreciated their attendance. Mabel Paul - just wanted to state she is still behind Mr. Briles. She will continue to do her best as a sub in the system. Terry Turner - Mr. Turner appreciates the way the patrons are allowed to speak at the meeting. He feels this board handles this situation better than other districts in the area. Mr. Saylor - stated he was here to support the kids. This is an agricultural committee and school. FFA is a good program and they learn many things including how to run meetings. Dakota Cook - represented the FFA group. She thanked the board for talking to them as adults and not just as students and for listening to their concerns. She also invited everyone there to the FFA Banquet on May 8th at 6:30 PM in the cafeteria. There will be food and awards and she asked former FFA members to bring their jackets.

Mrs. Budka thanked Mr. Turner for coming and said they welcome people coming to the meetings. Dr. Disney told Mr. Turner he appreciates the positive reports he gives on Oregon-Davis schools.

6.05 Adjournment

There being no further business to come before the Board, Mr. Hayes made the motion to adjourn the meeting. Mr. Nagai seconded the motion. Motion carried 5-0.
Meeting adjourned at 7:32 PM.

Kurt Hayes, Secretary

Minutes recorded by Julie McLiver