

**OREGON-DAVIS SCHOOL CORPORATION**  
**Special Board Meeting**  
**June 25, 2012 / 6:30 PM**  
**Cafeteria, Jr/Sr High School**

The Board of School Trustees of the Oregon-Davis School Corporation met in Special Session on Monday evening, June 25, 2012, at 6:30 p.m. in the cafeteria of the Jr/Sr High School, pursuant to the rules of the Board.

Chris Lawrence, President of the Board of School Trustees, who presided, called the meeting to order. Mrs. Budka led the Pledge of Allegiance. Mr. Huitt gave prayer.

Present: Mrs. Shirley Budka  
Mr. Christopher Lawrence  
Mr. Seth Huitt  
Mr. Jerry Pearish

Absent:

Others Present: Dr. Steven Disney - Superintendent, Mr. Ed Volk, School Attorney, Mrs. Julie McLiver - Recording Secretary, Mrs. Patricia Gregory and two daughters, Mr. Robert Ferch, Mr. William Bennett, Mrs. Brenda Miller, Mrs. April Max, Mr. Kurt Hayes and Mr. Lee Nagai.

Mr. Lawrence recognized Dr. Disney. Dr. Disney asked for the agenda to be amended as follows: item D1 addendum item to be added to agenda, add to Section B6b the consideration of retirement of Jerry Pearish effective 6-30-12, and to change the language in item C5 to read consideration of renewal of Administrative Personnel Contracts.

Mr. Lawrence asked for a motion to amend the agenda as just explained. Mrs. Budka made the motion. Mr. Huitt seconded the motion. Motion carried 4-0.

The consensus agenda was presented as follows:

- Agenda - June 25, 2012
- Minutes of the June 2, 2012 Special Session
- Financial Reports
- Presentation of Claims
  - Vendor Claims - \$456,638.81
  - Payroll Claims - \$109,990.82
- Programs
- Personnel
  - Resignations and Non-Renewals

- Matt Gantz - Elementary Teacher
- Retirement
  - Jerry Pearish - School Board Member
- Employment and Transfers
- Leave Requests
- Use of Facilities

Mr. Huitt made a motion to approve the consensus agenda. Mrs. Budka seconded the motion. Dr. Disney praised Mr. Pearish for his long association and service to the Oregon-Davis School community. He appreciated his service. Mr. Lawrence thanked Mr. Pearish for his great leadership and advice when he was just getting started on the board. Mr. Huitt thanked Mr. Pearish for his time and service and also wished the best for Mr. Gantz in his future endeavors. Mrs. Budka expressed her appreciation for the additional time beyond his term that Mr. Pearish has served. Mr. Pearish stated he has been here for 21 years and has enjoyed it. He said he feels we have a good, united board, a good superintendent, good administrators and staff and a good school. He will miss it but he thanked the community for everything.

Motion carried 4-0.

### **Discussion/Action Items**

Mr. Huitt made a motion to table Item C1 until July 2, 2012, the additional appropriation resolution, due to the waiting time following the advertisement. Mrs. Budka seconded the motion. Dr. Disney said this is not asking for new money, it was approved in the budget but because of a computer glitch it was not carried forward to the proper place and the DLGF advised to ask for the appropriation so the money is not lost.

Motion carried 4-0.

Mr. Pearish made a motion to review the bids on the 2012 Tax Anticipation Warrant. Mr. Huitt seconded the motion.

Motion carried 4-0.

Bids were opened and reviewed. Bank of Indiana sent in a bid at the rate of 2.69%, First National Bank of Monterey bid 1.25%, and 1st Source bid 2.85%. Dr. Disney made the recommendation that the Board consider approving the bid from First National Bank of Monterey since it was considerably lower than the other bids.

Mr. Budka made a motion to award the bid for the 2012 Tax Anticipation warrant to First National Bank of Monterey at a rate of 1.25%. Mr. Pearish seconded the motion.

Motion carried 4-0.

Mr. Pearish made a motion to approve the 2013 Budget Preparation (Tentative Budget Calendar and Meeting Schedule). Mr. Huitt seconded the motion.

Dr. Disney reminded the board this is tentative and dates can fluctuate. Dr. Disney and Mrs. Salazar will be meeting with Kurt Ott on July 11th and should be able to finalize dates after this meeting.

Motion carried 4-0.

Mr. Volk interjected at this point that he felt they should consider the contract renewals separately. Mr. Huitt made a motion to renew the Administrative Personnel Contract for Steven C. Disney, Jr. as Superintendent. Mrs. Budka seconded the motion. Dr. Disney highlighted the changes to his contract. In exchange for dropping some clauses in his contract he will pick up his medical insurance and pay at the same rate as the other staff members pay. His salary will remain the same and this is a renewal of a three-year contract. Mr. Volk stated there are some minor issues to be corrected dealing with leave to make it consistent with current policy. Mr. Huitt requested that paragraph 11 be amended to notify all members of the board by email upon receiving a request to interview. Mr. Huitt then asked Mr. Volk if the terminology of consideration in the agenda is correct. Mr. Volk stated it is fine.

Motion carried 4-0.

Mr. Pearish made a motion to consider the renewal of the Administrative Personnel Contract for Mr. William Bennett, as Elementary Principal. Mr. Huitt seconded the motion. The only change to Mr. Bennett's contract was adding 10 days to his contract for time he is here during summer school. His insurance remains the same as the prior year in that he pays at the same rate as the teachers. This is a two year contract.

Motion carried 4-0.

Mrs. Budka made a motion to approve fifteen Jr/Sr High School staff members to attend the New Tech training and annual conference to be held July 16-18 in Grand Rapids, Michigan. Mr. Pearish seconded the motion.

Motion carried 4-0.

Mr. Huitt made a motion to discuss filling the District IV, at-large, school board vacancy. Mrs. Budka seconded the motion. Candidates for the posted vacancy are Mrs. Patricia Gregory, Mr. Jeff Jones, Mr. Kurt Hayes and Mr. Lee Nagai. Mr. Matt Moore also sent a letter of request to the board and was interviewed but his interest is in District III. At this time the consideration is only for the at-large position. Mr. Nagai was then given the opportunity to speak to the Board and the Board then conducted their interview with him. At the conclusion of this interview, Mr. Lawrence stated this is the most candidates they have had in a long time for one position and it is a very difficult decision. Mr. Huitt said the position does come up for public vote in the November election. Mrs. Budka

emphasized that whomever is put in tonight will have to file with the county between July 25 and August 24 if they want to run for the seat in November. Mr. Pearish stated he is torn, they are all very good candidates. The Board emphasized this seat goes to December 31st, 2012. The state changed school board elections to the fall with those elected taking office in January.

Mr. Huitt then nominated Mr. Hayes for the opening. Mrs. Budka seconded the motion. Mrs. Budka stated that she is not against any of the other candidates but Mr. Hayes has shown an interest in the past. She would like to see any candidates interested in running for the Board to attend the upcoming meetings to become familiar with some of the workings of the Board. Mr. Lawrence congratulated Mr. Hayes and stated that he had had numerous calls from patrons asking for Mr. Hayes to be considered for this opening.

Motion carried 4-0.

Mr. Lawrence then asked for a motion to invite Mr. Hayes to join them at the table. Mrs. Budka made that motion, Mr. Huitt seconded that motion. Motion carried 4-0. Mr. Volk then swore in Mr. Hayes and he joined the board for the rest of the meeting.

### **Other Business Items**

Mr. Huitt made a motion to decline to continue the non-permanent teaching contract of Jeffrey Michaelis due to the necessity of Reduction in Force and failure to show necessary teacher licensing. Mr. Hayes seconded the motion. Dr. Disney explained that the procedures have changed. Mr. Michaelis received his notification of a preliminary decision to decline to continue his contract on May 1, 2012. He had a conference with the superintendent. Part of the consideration to continue his contract was to supply the corporation with a letter stating he would have a temporary license for the elementary grades. He has not followed through on this and has not returned phone calls to the principal or the central office. A decision to act on this contract had to be made by the end of June. If his contract is not continued and he comes forth with the temporary permit he can be recalled.

Motion carried 5-0.

### **Reports:**

Board members welcome Mr. Hayes.

Superintendent received notice from Martin R. Lucas attorney at law in regards to HEA 1005 that deals with nepotism in government. Mr. Volk has reviewed this and stated it basically does not apply to school boards. Current board guidelines do include a policy on nepotism.

Staff-Mr. Bennett thanked the Board for renewing his contract. Elementary summer school is going well with approximately 40 students in attendance. The custodians are working extremely hard in his building and he was very happy with their progress.

Mr. Huitt made mention that photos of board members do need to be taken to update the board room.

New board member training will occur July 8 and 9.

There being no further business to come before the Board Mr. Pearish made a motion to adjourn the meeting. Mrs. Budka seconded the motion. Motion carried 5-0.. Meeting adjourned at 7:58 P.M.

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Shirley Budka, Secretary

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Minutes recorded by Julie McLiver