# Oregon-Davis School Corporation
## Strategic Plan
### 2018-2023

### MOTTO
We are B.O.B.C.A.T.S.: Bringing Our Best Character, Attitude, Teamwork, and Scholarship

### VISION
Through academic readiness and career development, we strive to teach next generation skills that benefit students and the community.

### MISSION
Our mission is to develop students with strong character and a positive attitude who exhibit personal growth, citizenship, and academic mastery through collaborative, academic, and social opportunities.

### CORE VALUES
Data-Based Decision Making, Individual Accountability, Shared Responsibility, Community Partnership, Open Communication, Collaboration, Pride, Respect, Creativity, Problem-solving, Perseverance

### CORPORATION STUDENT ACHIEVEMENT GOALS

#### Achievement Goals:
- 100% of students will read at or above grade level
- 100% of students will demonstrate at least 1 year of growth each school year.
- 100% of students will achieve mastery of Indiana standards in Language Arts and Mathematics as measured by ISTEP+ in grades 3 through 8.
- 100% of students will achieve mastery of the ISTEP+ in English 10, Algebra I, and Biology I.
- 100% of students will graduate.

### CORPORATION CURRICULUM STRATEGIES

#### Achievement Strategies:
- Implement K-12 curriculum maps.
- Implement best practice strategies for reading and writing across the curriculum.
- Implement rigorous and valid assessment.
- Enhance professional development for all staff to increase effective instruction.
- Encourage student ownership in their academic readiness and career development.
- Increase student engagement in all classrooms.
- Increase family and community engagement in the academic process.
- Increase before and after school learning activities and social activities.
- Foster positive relationship development with all stakeholders.
2017-2018
- Replace Doors (ELEM and HS)
- Repair / Replace Sidewalks
- Screen and Resurface HS Gym Floor
- Upgrade Fire System (ELEM and HS)
- Purchase Backup Server
- Purchase Portable Stage
- Replace Central Office Roof
- Upgrade K-12, Staff One-to-one devices

2018-2019
- Repair / Replace Sidewalks
- Replace HS HVAC
- Replace HS Library Carpet
- Upgrade Lighting
- Upgrade Cameras on Campus
- Upgrade Bleacher Foundation
- Replace Locks/Keys

2019-2020
- Repair / Replace Sidewalks
- Resurface Track
- Upgrade Technology Throughout the Campus
- Repair ELEM Gym Floor (Foundation)
- Upgrade Cameras on Campus
- Upgrade ELEM Playground
- Replace Locks/Keys

2020-2021
- Repair / Replace Sidewalks
- Replace ELEM HVAC
- Replace ELEM Main Air Handler
- Replace ELEM Carpet (Specific Areas)
- Upgrade Lighting
- Upgrade Cameras on Campus
- Upgrade Baseball Press Box
- Replace Locks/Keys

2021-2022
- Repair / Replace Sidewalks
- Replace ELEM and HS Chillers
- Install Pool Heating Unit
- Upgrade Lighting

2022-2023
- Replace HS Gym Floor
- Repair Roofs (As Needed)
- Explore Upgrading Drainage at the ELEM